The Fremont Town Board held their Regular Town Board Meeting on March 9, 2021 at 7:00 PM.

Supervisor Emily Murray called the Meeting to order at 7 PM; led the Pledge of Allegiance and Dean Kiefer gave the Invocation.

<u>Present: Town Board:</u> Supervisor Emily Murray, Councilman Cynthia Smith, Councilman Dean Kiefer and Councilman Thomas Flansburg.

**Absent:** Councilman Carol Burns

Other Public Officials Present: Greg Sikosek, Planning Board

Reports of Public Officials submitted and on file: Highway Superintendent Jeff Moore, Justice Betsey Farley, Assessor Holley Smalt, John Leonard, Jr, Code Enforcement Officer, Debra Matthews, Dog Control Officer.

### Resolution #33 Approve the Minutes from the February 9, 2021 Town Board Meeting

Motion by Councilman Flansburg seconded by Councilman Kiefer Resolution #33 was adopted. It was resolved to approve the Minutes from the February 9, 2021 Town Board Meeting. Roll Call of Votes: Flansburg aye, Smith aye, Kiefer aye, Murray aye. 4 Aye 0 Nay 0 Abstain.

Resolution #34 Approve the De-Recognizing the Unit and the Union as no longer a Collective Bargaining Unit Motion by Councilman Flansburg seconded by Councilman Kiefer Resolution #34 was adopted. It was resolved to approve the De-Recognizing the Unit and the Union as no longer a Collective Bargaining Unit. Roll Call of Votes: Murray aye, Smith aye, Kiefer aye, Flansburg aye. 4 Aye 0 Nay 0 Abstain.

Ethics Board Meeting discussion.

#### Resolution #35 Approve the Town Clerk Audit for 2020

Motion by Councilman Flansburg seconded by Supervisor Murray Resolution #35 was adopted. It was resolved to approve the Town Clerk Audit for 2020. Roll Call of Votes: Murray aye, Smith abstain, Kiefer aye, Flansburg aye. 3 Aye 0 Nay 1 Abstain

## Resolution #36 Approve the Standard Work Day and Reporting Resolution for Elected Officials

Motion by Councilman Flansburg seconded by Councilman Smith Resolution #36 was adopted. It was resolved to approve the Standard Work Day and Reporting Resolution for Elected Officials. Roll Call of Votes: Flansburg aye, Smith aye, Kiefer aye, Murray aye. 4 Aye 0 Nay 0 Abstain.

# Resolution #37 Approve the Investment, Sexual Harassment & Discrimination, Workplace Violence, Town Hall Rental and Grievance Policies for 2021

Motion by Councilman Flansburg seconded by Councilman Kiefer Resolution #37 was adopted. It was resolved to approve the Workplace Violence Policy for 2020. Roll Call of Votes: Kiefer aye, Flansburg, aye, Smith aye, Murray aye. 4 Aye 0 Nay 0 Abstain.

Discussion on the letter from Attorney Buck. It was resolved to review the roof again at the April meeting.

Discussion regarding the Steuben County Mitigation of Demolition and cleanup charges.

The Toshiba Lease is up in July of 2021. Will begin looking in April for a replacement.

# Resolution #38 Approve the Review of Copier Lease and the Town Clerk new Computer purchase

Motion by Councilman Kiefer seconded by Councilman Flansburg Resolution #38 was adopted. It was resolved to approve the I Review of Copier Lease and the Town Clerk new Computer purchase. Roll Call of Votes: Kiefer aye, Flansburg, aye, Smith aye, Murray aye. 4 Aye 0 Nay 0 Abstain.

# Resolution #39 Approve the Tentative Emergency Plan

Motion by Councilman Flansburg seconded by Councilman Smith Resolution #39 was adopted. It was resolved to approve the Tentative Emergency Plan. Roll Call of Votes: Flansburg aye, Smith aye, Kiefer aye, Murray aye. 4 Aye 0 Nay 0 Abstain.

## Resolution #40 Approval to Pay the Bills on Abstract #3

Motion by Councilman Flansburg seconded by Councilman Kiefer Resolution #40 was adopted. It was resolve to pay the payment of the Bills on Abstract #3 in the amount of \$20,721.24. Roll Call of Votes: Murray aye, Smith aye, Kiefer aye, Flansburg aye. 4 Aye 0 Nay 0 Abstain.

### Resolution #41 Approve the CPR Training March 17, 2021 at \$90.00 per person for Highway Crew

Motion by Councilman Flansburg seconded by Councilman Kiefer Resolution #41 was adopted. It was resolved to approve the payment of \$90.00/per person for CPR Training on March 17, 2021. Roll Call of Votes: Kiefer aye, Flansburg aye, Smith aye, Murray aye. 4 Aye 0 Nay 0 Abstain.

Harassment & Discrimination Annual Training on March 15, 2021 at 5:30PM at Town Hall.

## **Public Comments??**

Supervisor Murray motioned to adjourn the meeting – all were in favor. Meeting adjourned at 7:50PM

Susan M. Peck Fremont Town Clerk