

January 13, 2026

Organization and Regular Town Board Meeting

7:00

The Fremont Town Board held their Organization Meeting and Regular Town Board Meeting on January 13, 2026 at 7:00 PM at the Fremont Town Hall.

Supervisor Emily Murray called the Meeting to order at 7 PM and led the Pledge of Allegiance and Council Member Soukup gave the Invocation.

Present: Town Board: Supervisor Murray, Council Member Mary Soukup, Council Member Dean Kiefer, Council Member Seth Hilton

Absent: Council Member Cindy Smith

Other Public Officials Present: Chuck Cagle, Code Enforcement Officer, William Thew, Legislative Representative. Domenica Burns, ZBA

Public attending was 5

Old Business:

Resolution #1 Approve Correction to December Abstract #12.

Motion by Council Member Kiefer seconded by Council Member Soukup Resolution #1 was adopted. It was resolved to approve the Correction to December Abstract #12. Changing totals for General Account from \$41,063.70 to \$40,985.61 with the overall total being \$73,828.35. Having Bradley Supply being paid twice in the amount of \$78.18. Roll Call of Votes: Hilton aye, Soukup aye, Kiefer aye, Murray aye. 4 Aye 0 Nay 0 Abstain.

Resolution #2 Approve the Minutes from December 30, 2025

Motion by Council Member Soukup seconded by Council Member Hilton Resolution #2 was adopted. It was resolved to approve the minutes from December 30, 2025 Meeting. Roll Call of Votes: Murray aye, Soukup aye, Kiefer aye, Hilton. 4 Aye 0 Nay 0 Abstain.

Reports of Public Officials submitted and on file: Madeliene Seaman, Justice, Holley Smalt, Assessor

Chuck Cagle, Code Enforcement Officer went over his report

Superintendent Flansburg stated that his crew was doing other misc. stuff; there was a mistake on the 284 Agreement but it will be fixed; he has had a lot of complaints about the windmills

Nothing to report from the ZBA

Organizational Meeting:

Resolution #3 Approval for Supervisor Emily Murray to Transfer Funds and Sign Checks

Motion by Council Member Soukup seconded by Council Member Kiefer Resolution #3 was adopted. It was resolved to approve Town Supervisor to Transfer Funds and Sign Checks. Roll Call of Votes: Murray Abstain, Soukup aye, Kiefer aye, Hilton aye. 3 Aye 0 Nay 1 Abstain.

Resolution #4 Approve Supervisor Emily Murray to do Banking at Community Bank

Motion by Council Member Soukup seconded by Council Member Soukup Resolution #4 was adopted. It was resolved to approve Town Supervisor Emily Murray to do Banking at Community Bank. Roll Call of Votes: Murray aye, Soukup aye, Hilton aye, Kiefer aye. 4 Aye 0 Nay 0 Abstain.

Resolution #5 Approve Supervisor Emily Murray to close the Account with Five Star Bank

Motion by Council Member Soukup seconded by Council Member Kiefer Resolution #5 was adopted. It was resolved to approve Supervisor Emily Murray to close the Account at Five Star Bank. Roll Call of Votes: Soukup aye, Kiefer aye, Hilton aye, Murray abstain. 3 Aye 0 Nay 1 Abstain.

Resolution #6 Approve Supervisor Emily Murray to Invest Town Funds

Motion by Council Member Soukup seconded by Council Member Kiefer Resolution #6 was adopted. It was resolved to approve Supervisor Emily Murray to Invest Town Funds. Roll Call of Votes: Hilton aye, Soukup aye, Kiefer aye, Murray abstain. 3 Aye 0 Nay 1 Abstain.

Resolution #7 Approve to Appoint Cindy Smith as Deputy Supervisor for 2026 with Salary of \$1200.00

Motion by Council Member Soukup seconded by Council Member Kiefer Resolution #7 was adopted. It was resolved to approve to appoint Cindy Smith as Deputy Supervisor with Salary of \$1200/Annually. Roll Call of Votes: Hilton aye, Soukup aye, Kiefer aye, Murray aye. 4 Aye 0 Nay 0 Abstain.

Resolution #8 Approve Deputy Supervisor Cindy Smith to Transfer Town Funds & Sign Check

Motion by Council Member Soukup seconded by Council Member Kiefer Resolution #8 was adopted. It was resolved to approve Deputy Supervisor Cindy Smith to Transfer Town Funds and Sign Checks. Roll Call of Votes: Kiefer aye, Hilton aye, Soukup aye, Murray aye. 4 Aye 0 Nay 0 Abstain.

Resolution #9 Authorize the Tax Collector to turn Tax Money over to the Town Supervisor Weekly

Motion by Council Member Soukup seconded by Council Member Hilton Resolution #9 was adopted. It was resolved to authorize the Tax Collector to turn tax money over to the Town Supervisor weekly. Roll Call of Votes: Soukup aye, Hilton aye, Kiefer aye, Murray aye. 4 Aye 0 Nay 0 Abstain.

Resolution #10 Approve Salaries of Elected Officials for 2026

Motion by Council Member Kiefer seconded by Council Member Soukup Resolution #10 was adopted. It was resolved to approve Salaries for Elected Officials for 2025. Roll Call of Votes: Soukup aye, Kiefer aye, Smith aye. 4 Aye 0 Nay 0 Abstain.

*Supervisor	\$8,400.00
*Councilperson (3) @	\$4,000.00 each
* Councilperson Soukup	\$2,000.00 until further notice
*Town Clerk /Tax Collector	\$13,500.00
*Town Justice	\$10,500.00

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Organization and Regular Town Board Meeting Continued

7:00PM

*Highway Superintendent	\$58,000.00
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Resolution #11 Approve One Year Appointments and Their Salaries for 2026 Term

Motion by Council Member Kiefer seconded by Council Member Soukup Resolution #11 was adopted. It was resolved to approve One Year Appointments and Their Salaries for 2026. Roll Call of Votes: Soukup aye, Kiefer aye, Hilton aye, Murray aye. 4 Aye 0 Nay 0 Abstain.

Term of 1/1/2026-12/31/2026

* Attorney for the Town- Richardson & Pullen -	\$200.00 per Hour
* Historian Cindy Smith-	\$00
* Dog Control Officer Debra Matthews	\$4,000.00
* Assistant DCO Michael Matthews	\$1,200.00
*Code Enforcement Officer Charles Cagle	\$7,000.00
*** (includes mileage and cell phone)	
*House Keeper Susan Peck	\$16.00 per hour
*Record Manager Officer Susan Peck	
*Records Advisory Board: Susan Peck, Cindy Smith	
*Budget Officer Emily Murray	
*Mail Clerk Susan Peck	
*Newspaper Reporter Supervisor Emily Murray	
*Baldwin Services for Accounting	\$9,800.00
*Baldwin Services for Payroll	\$2,300.00
*IT- Ed’s Computers Hourly Rate as needed	
*Health Officer-Dr Mackellar	\$410.00 per year
*Registrar of Vital Statistics -Susan Peck -	\$500.00 per year
*Deputy Highway Superintendent- John Robords	\$800.00 per year
* Assessor Holley Smalt-	\$13,812.00
*Board of Assessment Review Chair-	\$30.00 per hour
*Board of Assessment Review 2 Members @	\$25.00 per hour

Resolution #12 Approve Organization and How Often Salaries are Paid for 2026

Motion by Council Member Hilton seconded by Council Member Kiefer Resolution #12 was adopted. It was resolved to approve Organization and How Often Salaries are Paid for 2026. Roll Call of Votes: Soukup aye, Hilton aye, Murray aye, Kiefer aye. 4 Aye 0 Nay 0 Abstain.

- *Monthly Town Board Meeting- Second Tuesday of the month at 7:00 PM Fremont Town Hall
- *Official Newspaper- The Spectator / The Shopper
- *Official Bank- Community Bank
- * Mileage Rate **72.5** cents per mile (2026 Federal Rate)
- *Salaries Paid: **Bi Weekly:** Superintendent of Highways, Highway Employees, and Town Clerk / Tax Collector
- *Salaries Paid: **Monthly:** Supervisor, Assessor, Dog Control Officer, Deputy Dog Control Officer, Justice, Code Enforcement Officer
- *Salaries Paid: **Quarterly:** Councilmen, Registrar, Deputy Supervisor, and Accountant / Payroll, Deputy Highway Superintendent
- *Salaries Paid: **Annually:** Health Officer
- *Salaries Paid: **Hourly:** Housekeeper, Board of Assessment Review members, Town Attorney

Regular Meeting:

Resolution #11 Authorize the Audit of the Justice Court Records for 2025 by Baldwin Services for \$600.00

Motion by Council Member Soukup seconded by Council Member Kiefer Resolution #11 was adopted. It was resolved to authorize the Audit of the Justice Court Records for 2025 by Baldwin Services for \$600.00. Roll Call of Votes: Soukup aye, Hilton aye, Murray aye, Kiefer aye. 4 Aye 0 Nay 0 Abstain.

Resolution #12 Appoint the Town Clerk as Registrar and the Assessor as Deputy Registrar each for 2-yr Terms

Motion by Council Member Soukup seconded by Council Member Hilton Resolution #12 was adopted. It was

resolved to appoint the Town Clerk as Registrar and the Assessor as Deputy Registrar both for 2-yr terms. Roll Call of Votes: Murray aye, Soukup aye, Kiefer aye, Hilton aye. 4 Aye 0 Nay 0 Abstain.

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Resolution #13 Approve the Statement of Supervisor

Motion by Council Member Soukup seconded by Council Member Hilton Resolution #13 was adopted. It was resolved to approve the Statement of Supervisor. Roll Call of Votes: Hilton aye, Soukup aye, Murray abstain, Kiefer aye. 3 Aye 0 Nay 1 Abstain.

Resolution #14 Approve to Pay Bills – Abstract #1 Highway \$5964.22, General \$4352.33 total \$10,316.55

Motion by Council Member Soukup seconded by Council Member Kiefer Resolution #14 was adopted. It was resolved to approve the payment of bills on Abstract #1 in the total amount of \$10,316.55. Roll Call of Votes: Soukup aye, Kiefer aye, Murray aye, Hilton aye. 4 Aye 0 Nay 0 Abstain.

William Thew, County Legislature updated the Board on what the County has been working on

Resolution #15 Approve the 284 Agreement for 2026

Motion by Supervisor Murray seconded by Council Member Kiefer Resolution #15 was adopted. It was resolved to approve the 284 Agreement for 2026. Roll Call of Votes: Murray aye, Soukup aye, Kiefer aye, Hilton aye, 4 Aye 0 Nay 0 Abstain.

PUBLIC COMMENTS:

Josh, local resident representing the union laborers for RWE thanked the Town Board

Jonathan Burns asked the Highway Superintendent if they were going to put down a base on the roads they are going blacktop. Superintendent Flansburg responded that yes they would and it is in the agreement with the wind company.

Meeting Adjourned at 7:39 PM

Susan M. Peck
Fremont Town Clerk